AGM – 2018 WARDENS REPORT

We are thankful under the sovereignty of God's grace to be provided with the leadership team of James, Michael, Ian and Mike who have consistently sought to live out our mission statement "For the glory of Jesus, we build up each other and we reach out to the world, through God's word and prayer".

Building and Maintenance

During the 2018 period we can report that we have been able to undertake both capital and R&M works throughout our six properties, such as;

- The installation of a cry room at the Heathcote parish.
- The installation of air conditioning within the Hall at the Heathcote parish.
- Property - Banbal Rd installation of a pergola
- Property - Pambula Rd concrete slab to replace blue metal ground surface.
- The installation of additional glazing to soundproof the foyer and sanctuary at the Engadine parish.
- Various R&M and minor capital works requirements across all six properties.

The wardens in conjunction with Wayne Erickson undertook an audit of the six properties in October. An itemised action list was compiled and all items requiring immediate attention have been actioned. Overall the properties are in good condition.

We would like to acknowledge and thank the many people who have made themselves available to work across the properties God has graciously provided our parish. As wardens, we would like to make special note of thanks for the work both Wayne Erickson and Dave Hatte have provided our parish.

Finances

Below is a summary of the 2018 financial year. Some items have been amalgamated.

INCOME	**Budget**	**Actual**	**Difference**
Giving	$698,000	$648,420	-$49,580
SRE	$ 36,000	$ 39,800	+$ 3,800
Other Income	$ 47,790	$ 52,614	+$ 4,824
Total Income	**$781,790**	**$740,834**	**-$ 40,956**

OUTGOINGS	**Budget**	**Actual**	**Difference**
Staff Costs	$385,420	$386,044	-$ 624
Cost Recoveries	$108,494	$107,076	+$ 1,418
Properties	$161,470	$175,857	-$ 14,387
Other	$ 47,790	$ 52,614	+$ 4,824
Total Outgoings	**$750,885**	**$765,348**	**-$ 14,463**

NET RESULT	**+$30,905**	**-$25,514**	**-$55,419**

AGM – 2018 WARDENS REPORT

Our thanks to Phil Alterator for his work in maintaining the parish accounts and presenting clear and concise reports to the wardens and parish council.

Staffing

HEAC farewelled the Leite family who have now under taken a role serving at St George North Anglican, we wish them well as they serve God within their new congregation.

We have invested in the engagement of two student ministers, the first, is husband (Angus) and wife (Olivia) and child (Ted). The second student minister is Kat. We look forward to seeing how God both develops and uses these guys in the advancement of his kingdom.

Looking Forward

It is exciting to look forward to 2019 in light of how God has wonderfully provided for HEAC from its beginnings.

In 2019 we will be finically preparing to be in a position to employ a dedicated youth pastor to start in 2020. We hope you will continue to prayerfully and carefully consider your giving. This will ensure that we can commit to employing a dedicated youth pastor and make the most of the opportunities that God will provide for us.

Our prayer for HEAC is that we will be obedient to God's plan of sharing the gospel through the many opportunities we are blessed with at HEAC. That our community and the world may know that there is hope, and that hope is found in Jesus our Lord and Saviour.

Barry Watson, Warren Richardson, Geoff Summers.
HEAC Wardens 2018