



ENGADINE & HEATHCOTE ANGLICAN

Work Health and Safety Policy

ENGADINE & HEATHCOTE ANGLICAN recognises its moral and legal responsibilities to provide, so far as is reasonably practicable, a safe and healthy environment, and will endeavour to ensure it does nothing to place them or the local community at risk of injury or illness. Resources will be made available to comply with all relevant Work Health and Safety (WH&S) legislation to ensure that all parish sites are safe and free of avoidable risk to health and safety.

Objectives

Responsibilities of Parish Council:

- To provide a safe workplace.
- To implement WH&S policies and procedures, including conducting regular inspections of the workplace aimed at preventing accidents and incidents.
- To actively promote and practice those policies and procedures.
- To provide the resources required to meet the Parish's WH&S commitments.
- To provide appropriate information, instruction, training, and supervision to ensure, so far as reasonably practicable, health and safety within the work place.
- To provide adequate facilities for the welfare of people in the work place.

The Parish will endeavour to:

- Provide safe buildings, plant, and systems of work.
- Ensure compliance with legislative requirements and standards.
- Provide workers with necessary information, training, and supervision, for their safety.
- Provide support that will help workers to maintain their psychological and physical health.

Workers' and parishioners will endeavour to:

- Use due care, skill, and competence to complete their duties in a safe manner, which includes taking reasonable care for the health and safety of others in the workplace.
- Follow all WH&S policies and procedures.
- Actively participate in safety improvement activities.
- Report all hazards identified to the risk management coordinator or a warden.
- Comply with lawful instructions.

Consultation

The Parish is committed to encouraging consultation and cooperation between church administrators, ministry staff, employees, voluntary workers, and parishioners. It will involve those parties, as appropriate, in workplace decisions likely to affect their safety, health and welfare and the safety, health and welfare of contractors, sub-contractors and visitors.